



**MICHAEL L. BUICH**  
PROPRIETOR

February 14, 2011

To Whom It May Concern,

The intent of this letter is to give an enthusiastic personal reference to Nancy White, whom I have known, worked with and have been friends for over 26 years now.

Nancy White and I became acquainted when Hagadone Hospitality took over the Osprey restaurant in 1985. Out of the entire management team I chose Nancy to remain as Manager of that facility until the Coeur d'Alene Resort construction was completed. At that time Nancy was promoted and became the General Manager of Beverly's Restaurant, a fine dining restaurant located on the 7<sup>th</sup> floor of the newly opened Coeur d'Alene Resort.

Nancy was an outstanding manager. Opening a fine dining restaurant in Idaho needed someone just like her. She was an outstanding trainer, communicator, and was wonderful with guests both local and from the national market. Attention to detail was her strength not to mention her ability to develop people. I do not know any staff member that has worked for Nancy White that would not say that she touched their lives and was a positive influence in their life. She taught them how to take pride in everything they do and learned so much from her. Look around the community of Coeur d'Alene and you will find professionals in all fields that can proudly say that their start was while working with Nancy White at Beverly's at The Coeur d'Alene Resort..

Nancy became my Realtor after she left the resort and was once again a true professional. I am proud to say that I was her first home buyer when she started her Real Estate career. What impressed me the most was the fact that in all her dealings she dealt with people with 100% honesty and integrity. Nancy was in this new career for the long term. She knew that Coeur d'Alene is a small town and to be successful in this market she had to have a great reputation. That she has and has helped many achieve their dream of home ownership.

While working as a Realtor Nancy also became very involved in the community. Nancy served on the Library Foundation Board of Directors, and also served on the EXCEL Board of Directors and worked with numerous other charities proving to be a good citizen of a community she loves. She has given back to the community that has supported here over the years.

Nancy is a person who only wants to "Make a Difference". This she has accomplished in the restaurant business, as a Realtor, as a mother to her lovely daughter Emily, and has always been there for others.

I could go on for hours in testimony about Nancy White. I respect her character, honesty, integrity and contribution to her community. I have the utmost respect for her and I am a better person for knowing Nancy White and feel fortunate to have been her associate, client and mostly a good friend.

Please feel free to contact me directly if you would like to discuss this over the telephone or in person as I would gladly jump on a plane and be there to testify in person for a person I believe in.

Sincerely,

A handwritten signature in black ink, appearing to read "Rick Powers", followed by a period.

Rick Powers

Managing Partner

Tadich Grill Development Company